



## San Francisco Area Campus Staff

San Francisco: With our strong leadership and ministry team in the San Francisco area, we need more campus staff to reach the many students God has brought to this area.

### **Organizational Objective:**

To give every international student on the campus an opportunity to hear and respond to the Gospel, and to disciple them in their faith to prepare them for future ministry.

**Reports to:** Campus Director, City/Area/County Director, or Regional Field Director in absence of local leadership

**Supervises:** Ministry Representatives/Volunteers and/or Field Team interns as specified in their intern proposal

### **Spiritual Qualifications:**

- Is a person of prayer
- Is a person of spiritual maturity
- Has a teachable spirit
- Is committed to personal spiritual growth
- Adheres to ISI's Statement of Faith, Mission/Vision Statement, Moral Conduct Policy and Code of Ethics/Approach to Ministry to International Students.

### **Educational/Experience Qualifications:**

- College graduate (minimum of a bachelor's degree is preferred), equivalent secular experience relevant to position, or equivalent experience in international student ministry required. An employee who otherwise meets these qualifications but who has little or no prior work experience will be considered a "trainee" for salary/fundraising purposes for a maximum period of three years.
- Clear evidence of a lifestyle of evangelism and discipleship activities
- Ordination or commissioning prior to or as soon as possible after assuming this position is highly recommended.

### **Other Qualifications:**

- Has a heart for the spiritually lost
- Enjoys encouraging and helping others
- Has discernment and strong interpersonal skills
- Is faithful, loyal and dedicated to both the field staff and to ISI's national identity and mandate from the Lord to reach all international students for Christ

- Exhibits a positive, professional manner
- Committed to evangelism and discipleship
- Willing to raise personal financial support
- Strong defender of confidentiality
- Respectful of authority structures
- Ability to work under stress
- Team Player
- Flexible

**Responsibilities/Standards:**

- Support the implementation of the ISI national strategic plan on their campus(es) and develop a complementary campus ministry plan with the Campus Director or supervisor and implement it
- Involvement in all aspects of direct ISI ministry to international students and their families, as tasked
- Attract and build relationships with international students, sharing Christ's love with them
- Develop student leaders and disciple believing international students, preparing them for ministry in their homelands
- Incorporate volunteers into ministry and coordinate with City Mobilizer to develop partnerships with churches and pastors
- Develop and maintain relationships with university faculty and staff
- Establish and maintain campus ministry and returnee information reporting systems
- Other duties as assigned.\*

\*ISI authorizes staff to perform various ministry functions including, but not limited to, leading bible studies and international student fellowships, praying, planning, directing, and/or supervision the ministry activities of team members, and planning/developing the content of religious activities or other events with students and ISI participants. When appropriate, staff may preach and teach the Word of God and perform sacerdotal duties, such as officiating for baptisms, weddings, funerals, and administering Holy Communion.

**Role Options:**

- Full-time (ideal) or part-time

**NOTE: ISI staff positions are fund-raising positions for part or full-time salary.**

**For more information, please contact:**

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