Philadelphia City Director

Philadelphia has over 15,000 international students on 16 campuses, including 2 Ivy League schools, the University of Pennsylvania, and Wharton. ISI has a strong ministry in this city. We are in need of a City Director to grow and further develop ministry there.

Organizational Objective:
To give every international student in the city or area an opportunity to hear and respond to the Gospel by supporting staff, mobilizing the Church for the great commission, recruitment of new staff and volunteers, and championing the vision for international students in the NYC region.

Role Objective:
To provide pastoral care, leadership, accountability, mobilization, and vision to ISI field staff and volunteers in the city.

Reports to: County, Area or Regional Field Director, or President/CEO in absence of local leadership

Supervises: Campus Staff, Mobilizers, Campus Directors or Team Leaders, City/Area Trainers, and Ministry Representatives/Volunteers within the ministry area who do not have a local leadership team.

Spiritual Qualifications:

- Is a person of prayer
- Has a teachable spirit and is committed to personal spiritual growth
- Adheres to ISI's Statement of Faith, Mission/Vision Statement, Moral Conduct Policy and Code of Ethics/Approach to Ministry to International Students.

Educational/Experience Qualifications:

- Has a minimum of a bachelor's degree and preferably a master's degree
- Has a minimum of three years of work experience encompassing people management and leadership in the public sector or in a ministry
- Demonstrated work experience in administrative skills of project management and strategic planning will be given preference, as will prior ministry experience with ISI or another international student ministry

Other Qualifications:

- Spiritual maturity
- Shepherd's heart for the city team

- Team-building experience
- Enjoys encouraging and helping others succeed
- Demonstrated ability as a developer of leaders
- Discernment and strong interpersonal skills
- Demonstrates discernment and strong interpersonal skills
- Is faithful, loyal, and dedicated to both the local ministry and to ISI's national identity and mandate from the Lord to reach all international students for Christ
- Strong, executive decision-making experience
- Positive, professional manner
- Commitment to evangelism and discipleship
- Experience in workload and time management
- Strong defender of confidentiality
- Ability to work under stress
- Team player
- Flexible.

Responsibilities/Standards:

- Ensure implementation of the ISI national strategic plan in his/her area and for developing a complementary local plan to reach all international students in the city and for implementation/completion of that plan
- Build a staff team and lead it. This includes helping with recruitment and involvement in all staff development and personnel issues in his/her area, under the oversight of their supervisor and ISI's Home Office.
- Raise city funding with the assistance (with the assistance of a local Development Council where available)
- Image ISI to the community and churches—"telling the story" of international student ministry
- Develop procedures, systems, and resources to meet critical day-to-day operational needs
- Ensure timely responsiveness by local team members to the Home Office's requests for reports and statistical information
- Oversee the management of a campus ministry office (where allowed) and campus ministry staff in the absence of a Campus Director
- Other duties as assigned.*

*ISI authorizes staff to perform various ministry functions including, but not limited to, leading bible studies and international student fellowships, praying, planning, directing, and/or supervision the ministry activities of team members, and planning/developing the content of religious activities or other events with students and ISI participants. When appropriate, staff may preach and teach the Word of God and perform sacerdotal duties, such as officiating for baptisms, weddings, funerals, and administering Holy Communion.

Role Options:

- Full-time fundraising role (ideal)

NOTE: ISI staff positions are fund-raising positions for part or full-time salary.

For more information, please contact:

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