Module 2

My Fit within International Students, Inc.

Module Description and Purpose

The purpose of this five-part module is to help you as a potential staff member and those in International Students, Inc.'s (ISI) leadership affirm God's specific call to ISI in your life. What is the best for you within the organization? This affirmation is accomplished through:

- Determining the compatibility between your doctrinal views and those of ISI
- Sharing your personal testimony
- Determining your spiritual gifts and personality profile
- Determining, understanding, and agreeing with your ministry placement in ISI

This module will also prepare you for Module 3 on Partnership Development.

Assumptions and Delivery Method

Anyone beginning this module must have successfully completed Module 1. This is a coach-directed module—using email, phone, and, where possible, face-to-face interaction.

Materials Needed

Note: Except for the Spiritual Gifts Inventory and the DISC Personality Profile, all materials are available at: http://isirecruitment.weebly.com/ (Click on MORE, then Modules). Job Descriptions may be found on this website (see THE POSITIONS tab) and instructions regarding the Gifts Inventory and DISC Profile will be provided to you through ISI's Recruitment Department.

- Personal Ministry and Practice Doctrinal Questions
- ISI's Leadership Chart
- Job Description(s)—Your proposed job description as well as those for your proposed supervisor and for any subordinates
- Spiritual Gifts Inventory (access info obtained from ISI)
- DISC Personality Profile (access code obtained from ISI)
- Tentative Monthly Budget Form
- *Are You Ready?* manual
- Partnership Development Bible Study (for Staff candidates only)

Part One—Ministry Calling

1. Read this entire module. Then, with your coach, set up a plan for completing it.
2. Write answers (about two sentences) to each of the Personal Ministry Views and Practice Questions. Discuss these with your coach.
3. Write a five-minute 'oral' presentation of your personal testimony as you would tell it to an international student. It should be free of Christian jargon and American slang. In a conversational way, it should include answers to the following questions:
   - What were the key events and factors that led you to Christ?
   - How has your life changed since that decision?
   - How could an international student with no Christian background know how to become a follower of Jesus?
   - What led you to consider full-time or part-time ministry work with international students? (Note: This last question can be answered

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very briefly.)

Part Two—Job Description Tasks

1. Review ISI's Leadership Chart. (See Module 1.)
2. Review your proposed job description, your proposed supervisor's job description, and the proposed job description(s) of anyone who may report to you.
3. Write a paragraph to describe the main activities of your proposed job description and explain how this proposed personal role fits within ISI's organizational structure.
4. Include a description of the reporting and decision-making framework of your proposed position.
5. Discuss this paragraph with your coach.

Part Three—Spiritual Gifts and My Role

1. Complete the Spiritual Gifts Inventory and email your results to your coach.
2. Discuss your inventory results with your coach, answering the following:
    - How do these results align with your self-perception?
    - How does this assessment and your self-perception align with your proposed job description?
    - How will you deal with anything that might be "out of alignment"?

Part Four—DISC Profile and My Role

Using the access code you received from ISI, complete the online DISC Profile and email the results to your coach. Discuss your DISC Profile results with your coach, answering the following:

- How do these results align with your self-perception?
- How does this assessment and your self-perception align with your proposed job description?
- How will you deal with anything that might be "out of alignment"?

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