



Job Title: **Campus Director**

Objective: To develop and coordinate a strategy to give every international student on one or more campuses the opportunity to hear and respond to the Gospel, and to disciple them for future ministry.

Reports to: City/Area/County Director, or Regional Field Director in the absence of local leadership

Supervises: Campus Staff, direct-support administrative staff, Field Interns, Ministry Representatives and other volunteers as assigned

Spiritual Qualifications

- Person of prayer
- Person of spiritual maturity
- Teachable spirit
- Committed to personal spiritual growth
- Adherence to the Statement of Faith and Moral Conduct Policy

Educational/Experience Qualifications

- Minimum of a Bachelor degree, prefer a Master degree
- Minimum of two years of work experience which encompasses people management
- Demonstrated work experience in administrative skills of communication and strategic planning will be given preference, as will prior ministry experience with ISI or another international student ministry
- Clear evidence of a lifestyle of evangelism and discipleship activities and their fruitfulness
- Ordination or commissioning prior to or as soon as possible after assuming this position is highly recommended

Other Qualifications

- Has a shepherd's heart for the field staff
- Team building experience
- Enjoys encouraging and helping others succeed
- Has demonstrated ability as a developer of leadership
- Has discernment and strong interpersonal skills
- Is faithful, loyal and dedicated to both the field staff and to ISI's national identity and mandate from the Lord to reach all international students for Christ
- Strong, executive decision-making experience
- Exhibits a positive, professional manner
- Committed to evangelism and discipleship
- Demonstrated experience in workload and time management
- Strong defender of confidentiality
- Ability to work under stress
- Team Player
- Flexible

Responsibilities

1. Responsible for ensuring implementation of the ISI national strategic plan in his/her area and for developing a complementary local plan to reach all international students in the city, implement, and complete it.
2. Provides supervision and leadership to staff team. Helps with recruitment, staff development, and personnel issues in his/her area, under the oversight of their supervisor and home office.
3. Establish and build relationships with international students, sharing Christ's love with them.
4. Develop student leaders and disciple believing international students, preparing them for ministry in their homeland.
5. Incorporate volunteers into ministry and coordinate with City Mobilizer to develop partnerships with churches and pastors.
6. Develop and maintain relationships with university faculty and staff.
7. Establish and maintain campus ministry and returnee information reporting systems.
8. ISI authorizes staff to perform various ministry functions including, but not limited to, leading Bible studies, praying, leading ICFs, planning, directing, and/or supervising the ministry activities of others, and planning and developing the content of religious activities or other events and activities with students and other ISI participants. When appropriate staff may preach and teach the Word of God and perform sacerdotal duties, such as officiating for baptisms, weddings, funerals, and the administering of Holy Communion.
9. Other duties as assigned.