

ISI HEALTH INSURANCE REQUIREMENTS

Is health insurance required to serve with ISI?

Yes. Our Board of Trustees has mandated that all employees budgeted at 24+ hours be covered under our group health insurance plan through GuideStone. The ISI medical coverage may be waived for the following reasons:

- If the employee has Medicaid, Medicare, or Tricare.
- If the employee is covered under another “group” health plan (usually through a spouse’s employer plan).
- If an employee is less than 26 years of age and may remain on his/her parents’ insurance through the month in which he/she turns 26.

Employees who qualify to waive out of the ISI group plan must fill out the Waiver Form provided by our People Services Department and provide a copy of their current insurance.

NOTE: At this time, cost-sharing programs such as Samaritan Ministries and Medishare are **not** eligible for waiving out of ISI’s group health plan policy.

Alternatively, the employee may be budgeted to work 23 hours and would not be subject to this requirement.